

The National Nursing Workforce Center Act of 2023: Strengthening Nursing in America

The National Nursing Workforce Center Act of 2023, under bill <u>H.R.2411</u>, and <u>S1150</u> directs \$1.5 million for the Health Resources and Services Administration (HRSA) to develop and enhance state-based nursing centers focused on addressing nursing shortages and workforce challenges. Additionally, the ACT will establish a technical assistance center to ensure the success of these workforce centers.

This initiative is not just necessary; it's a strategic response to the urgent needs of the nursing profession, ensuring that nurses are well-prepared, well-supported, and diverse.

Empowering State Nursing Workforce Centers

Under this transformative program, state nursing workforce centers will include:

- Collaboration with employers and educational institutions to increase the supply of the nursing workforce.
- In-depth research into the trends of nursing shortages.
- The development and implementation of programs designed to:
 - Support and retain faculty to boost enrollment in nursing schools.
 - Recruit and retain nurses across all practice settings.
 - Foster leadership development within the nursing community.
 - Equip nurses to address social determinants of health and tackle health inequities.
 - o Prepare nurses for public health crises and pandemic responses.
 - Facilitate entry into the nursing profession and support professional advancement.
 - Diversify the nursing workforce, ensuring it is as varied and vibrant as the communities it serves.

Elevating the National Nursing Workforce Technical Assistance Center (NNWTAC)

For two decades, the National Forum has been a pillar of support for 43 nursing workforce centers across the United States. It has spearheaded <u>an annual conference</u> focused on nursing workforce issues, established <u>minimum data sets</u> for consistent data collection across states, and <u>convened experts nationwide</u> to address nursing shortages.

With the National Nursing Workforce Center Act, the Forum will expand its role significantly as the NNWTAC, offering:

- Technical assistance in data collection, analysis, and reporting to nursing workforce centers, enhancing their capability to make informed decisions and strategies.
- Collaboration on identifying and applying evidence-based strategies to mitigate nursing shortages and improve the distribution of nursing resources.
- A suite of online and in-person training opportunities for nursing and workforce center staff, empowering them with the latest knowledge and skills.
- Development and maintenance of a comprehensive website that will serve as a resource hub for technical assistance, featuring educational materials, tools, research findings, and a repository of resources.

The National Nursing Workforce Center Act of 2023 is not merely legislation; it's a commitment to ensuring that our nursing workforce is as resilient, skilled, and diverse as the patients they dedicate their lives to serving.