**Strategic Priorities Illinois Nursing Workforce Center (INWC) 2019-2020**

|  |  |  |
| --- | --- | --- |
| **Charge –**as stated in Article 75 PA 94-1020 eff. 7-11-2006  Re- confirmed  Public Act 100‐0513 (p. 435) | Priorities for 2019 | Activities |
| **To develop a strategic plan for nursing manpower in**  **Illinois by selecting priorities that must be addressed**. | **1.** **Continue to focus on increasing diversity of workforce.**  Since data indicate ADN programs are a significant source of diversity, continue to monitor enrollment and efforts at seamless academic progression.  **2.** **Timely release of all INWC data reports**  **3.** **Explore mechanisms for collecting demand data**  **4. Explore placement of survey link in 2020 renewal** | 1. Review 2018 RN diversity  - review OADN diversity actions <https://www.oadn.org/>  -Obtain OADN Illinois diversity information  2. Build GANT chart of data collection periods, analysis and anticipated release dates  3. Convene work group that will compare state efforts at collecting demand data  4. Write policy brief on the complexity of nursing workforce shortage –need to know workforce in all areas to make decisions;  – workforce shifting – complexity of care and need and finally new grads, retirements and patient safety issues  - discuss our declining return  rates and now these data are essential for workforce planning |
| **Network with strategic partners to:**  **(A) review and comment on data analysis prepared**  **for the Center; and**  **(B) recommend systemic changes, including**  **strategies for implementation of recommended** | **1. Interface with relevant groups to**  **-Review RN data in relationship to faculty shortages and anticipated retirements**  **2. Review strategic partner policy agendas for this year, initial focus Illinois Organization of Nurse Leaders, ANA-Illinois, Illinois Society of Advanced Practice Nurses (ISAPN).**  **3. Forge relationship with the Illinois Hospital Association (IHA)** | 1. Convene work group on strategic partners – ask that they open lines of communication on this issue of nursing faculty  2. Work group to collect policy agendas and present at April meeting  3. Introduce INWC to IHA – report on their efforts to study network adequacy particularly pediatric primary care. |
| **To enhance and promote recognition, reward, and**  **renewal activities for nurses in Illinois by:**  **(A) proposing and creating reward, recognition,**  **and renewal activities for nursing; and**  **(B) promoting media and positive image-building**  **efforts for nursing.** | **1. Continue to collaborate with Illinois Nurses Foundation (INF) 40 under 40 initiative and Illinois Board of Higher Education (IBHE) Fellowship recognition**  **2. Consider articles in *Nursing Voice* on select topics**  - LPN data  -Network adequacy in Illinois and RN/APRN data  - Nurses returning to school- critical need of profession and educator role –Combine RN intent to return to school data with faculty shortage data | K Delaney and L. Roberts will assure these ties are maintained. |
|  |  |  |