The National Forum of State Nursing Workforce Centers

POLICIES
PRACTICE
POPULATIONS
POSSIBILITIES

JUNE 6-8
2018
CHICAGO, ILLINOIS
Welcome to Chicago and the 2018 National Forum of State Nursing Workforce Center’s Annual Conference. The mission of The National Forum of State Nursing Workforce Centers (The Forum) is to lead a national network to ensure a robust and well prepared nursing workforce by: 1) informing nursing workforce policy and initiatives through the collection and reporting of nursing workforce data; 2) strengthening the ability to address nursing workforce issues through state and national initiatives; and 3) supporting efforts to create a well-prepared current and future nursing workforce. It is through the annual conference that The Forum has the opportunity to share the innovative work of the 36 states that are members of The Forum, as well as learn from other experts in the areas of healthcare workforce planning and research, health policy, nursing education, practice, research, and regulation. It is also exciting to see how Forum members/subscribers that are either co-leads or members of their state action coalitions are working to place nurses on boards, build healthy communities, and ensure the diversity of their nursing workforce. Thus, the theme for this year’s conference is “P4 – Policy, Practice, Populations, and Possibilities.” It is our hope that everyone in attendance will take advantage of the vast amount of information that will be shared throughout the two and half days of the conference, as well as the opportunity to network. I hope that each of the attendees will leave the conference with an innovative idea, a new piece of knowledge, and/or a new contact, that will assist you in your work to ensure that there is a robust and well-prepared nursing workforce that can not only take on the challenge of improving health and healthcare in your state, but can also lead the way in working with others inside and outside of nursing to ensure that all citizens have the opportunity to lead a healthy and productive life.

A special thank you goes out to our speakers for taking time out of their very busy schedules to share with the attendees their expertise; our sponsors, who were extremely generous in helping to make the conference a success; and last but not least, our 2018 Conference Planning Committee led by Carole Stacy, the Forum’s Administrative Coordinator, who put in endless hours in preparing for the conference.

Kindest regards,

Cynthia Bienemy, PhD, RN
Director, Louisiana Center for Nursing at the Louisiana State Board of Nursing
President, The National Forum of State Nursing Workforce Centers
Co-Lead, Louisiana Action Coalition
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<td>Registration</td>
<td>Coffee, Posters and Exhibits</td>
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<td>9:00</td>
<td>Welcome and Conference Overview</td>
<td>Plenary Speaker, Chuck Underwood</td>
<td>Plenary Speaker, Pam Cipriano</td>
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<tr>
<td>10:00</td>
<td>Keynote Address, Susan Hassmiller</td>
<td>Coffee, Posters and Exhibits</td>
<td>Keynote Address, Julie Willems Van Dijk</td>
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<td>Plenary Speaker, Mary Ann Alexander</td>
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**Location:**
- Ballroom Foyer
- Salon CD
- Walden 8th Floor
- Atrium
- Salon CD
- Walden 8th Floor
- Hotels
Embassy Suites Floor Plan
### Welcome and Conference Overview

**1:00P**

**Keynote**

*The Future of Nursing: Possibilities for Policy, Practice & Populations (Salon CD)*

Susan B. Hassmiller, PhD, RN, FAAN, Senior Adviser for Nursing at the Robert Wood Johnson Foundation, and Director, Campaign for Action.

This session will describe how advancing the recommendations in the landmark future of nursing report has ushered in unprecedented opportunities for nurses to get involved in policy, take on broader roles in practice, and improve population health outcomes. Dr. Hassmiller will describe the progress made in advancing the recommendations and discuss how nurses are working to help people live healthier lives and to experience greater well-being.

### Breakout Sessions

**2:35P-3:35P**

**Session 1: Using Nursing Diagnoses to Communicate the Value of Nursing (Salon CD)**

Judith G. Berg, MS, RN, FACHE, Chief Executive Officer and President of HealthImpact

California nurse leaders embarked upon a statewide effort to define nursing’s value. Researchers explored ways to demonstrate the nursing profession’s unique contributions. Findings indicate there is significant opportunity for nurses in practice settings to increase their use of nursing diagnoses as a common language to communicate the value of their work. Nurses are working to help people live healthier lives and to experience greater well-being.

**Session 2: Partnering: The “P” That Can’t be Forgotten (Salon AB)**

Deborah Center, MSN, RN, CNS, CTACC, Senior Director for Education and Coaching

Ingrid Johnson, DNP, MPP, RN, Senior Director of Operations and Policy, Colorado Center for Nursing Excellence

Susan Moyer, MS, RN, CNSPH, Project Director, Colorado Center for Nursing Excellence

The Colorado Center for Nursing Excellence began a partnership with the Colorado Community Health Network (CCHN) to identify strategies around workforce and leadership needs in federally qualified health centers (FQHCs). Understanding the process of creating and developing strategic partnerships is essential for the sustainability of workforce centers.

**Session 3: Nursing Workforce Diversity: Perspectives from Colorado and Texas (Salon EF)**

Pamela Lauer, MPH, Program Director, Texas Center for Nursing Workforce Studies

Virginia Ayers EdD, MS, RN, CNE, Nursing Consultant for Education, Texas Board of Nursing

A demographic analysis of the Texas population, nursing workforce, and nursing student populations reveal that in general the nursing workforce is diversifying but still lags behind the state population. Analyses by region, nurse type, and age provide a more detailed understanding of diversity of nurses in Texas.

Amanda Quintana, DNP, RN, FNP, Project Director, Colorado Center for Nursing Excellence

Colorado has maximized resources to address the nursing diversity shortage. In addition to grant funded projects, Colorado has built relationships to share resources for a greater impact. This session outlines a variety of strategies that have been implemented to address the problem.
3:35p-3:55p  Refreshment Break, Posters, Exhibits (Foyer)

3:55p-4:55p  Breakout Sessions

**Session 1: NEPIN: Next Steps for Nursing Academic Progression (Salon CD)**

Sofia Aragon, JD, BSN, RN, Executive Director, Washington Center for Nursing

Judee Berg, MS, RN, FACHE, Chief Executive Officer and President of Healthimpact

Tina Lear, MHA, National Program Director, National Education Progression in Nursing (NEPIN)

NEPIN has convened to increase the number of nurses with the BSN or higher degree. The goal is for one million current nurses and 90% of new Associate degree nurses to earn their BSN or higher degree by 2025.

**Session 2: Interprofessional Education Wins for Nursing in Hawaii (Salon AB)**

Kelley Withy, MD, PhD, AHEC, Director, University of Hawaii

Katherine Finn Davis, PhD, APRN, CPNP, Associate Director for Evidence-Based Practice, University of Hawai‘i at Mānoa

Laura Reichhardt, MS, APRN, NP-C, Director, Hawaii State Center for Nursing

To create a learning environment and teach interprofessional practice, the University of Hawaii created an Interprofessional Education (IPE) Committee with significant successes in developing the needed support and infrastructure. Students may now access 12 interprofessional clinical or simulation electives leading to an IPE Passport/Certificate.

**Session 3: Trends in Aging and Retirement of Oregon’s Nursing Workforce (Salon EF)**

Richard Allgeyer, PhD, Research Director, Oregon Center for Nursing

The Oregon Center for Nursing examined trends in the aging and retirement plans of the nursing workforce in Oregon. This study shows that many younger nurses are entering the workforce, while older nurses are set to retire. Concerns are raised about the transfer of knowledge to the younger nursing workforce.
8:30A-10:00P  **KEYNOTE PRESENTATION**

*Boomers, X’ers and Mils, Oh My! (Salon CD)*

Chuck Underwood, BBA, President, The Generational Imperative, Inc.

Care Team harmony or discord. Technology versus The Human Touch. Membership and Volunteerism in our organizations. Baby Boomer retirement. Shortage of deep experience. As it turns out, these challenges are generational. So are the solutions. Our healthcare-industry employers must create a culture of Comprehensive Generational Workforce Diversity and Strategies.

10:00A-10:20A  **BREAK, POSTERS AND EXHIBITS (FOYER)**

10:20A-11:20A  **KEYNOTE PRESENTATION**

*Population Health: A Nursing Call to Action (Salon CD)*

Julie Willems Van Dijk, PhD, RN, FAAN, Director, County Health Rankings & Roadmaps, University of Wisconsin Population Health Institute

This session will explore a broad definition of population health and nurses’ roles in advancing health within their communities. The session will guide participants to look at and interpret their own community’s health data including an exploration of the 2018 County Health Rankings which demonstrate how place and race affect the health of communities. Using tools such as What Works for Health and the Action & Partner Centers, participants will also be able to explore what steps they may take in their community to lead efforts to improve health.

**The Washington Center for Nursing**

is the nonprofit statewide nursing organization whose goal is building a diverse, highly qualified nursing workforce to support a healthier Washington.

Learn More About WCN’s Work

- [www.wcnursing.org](http://www.wcnursing.org)
- [Info@wcnursing.org](mailto:Info@wcnursing.org)
- (206) 787-1200
- Follow us on Facebook!

Our vision: transforming communities in Washington State through increased access to quality nursing care
Session 1: Viewing Practice through the Lens of Population Health (Whalen 8th Floor)

Susan Deane, EdD, MSN, CNE, Dean of the School of Nursing at SUNY Delhi NY and Education Consultant to the Connecticut League for Nursing.

This presentation highlights the development, content, and outcomes of an online Introduction to Population Health course offered by the Connecticut Nursing Collaborative-Action Coalition, to prepare faculty and their students, as well as experienced nurses, to integrate concepts of population health and wellness to support quality advancement of education and practice.

Session 2: A Regional Approach to Building a Specialty Pipeline (Salon AB)

Judith G. Berg, MS, RN, FACHE, Chief Executive Officer and President of Healthimpact

California is implementing collaboratives between schools of nursing and hospitals to offer elective courses in specialty areas, to offset the number of nurses retiring from specialty areas. This initiative is working to build out the infrastructure with a model that is easily scalable and cost effective in addressing the need for an RN workforce with experience in hard to fill specialty areas.

Session 3: NY’s BSN in 10 Law: Implications for the Profession and the Public’s Health (Salon EF)

Deborah Elliott, MBA, BSN, RN, Executive Director, Center for Nursing Foundation of New York State Nurses
Ann Harrington, MPA, BSN, RN, NEA-BC, Executive Director, NY Organization of Nurse Executives and Leaders, Inc.

In 2017 New York passed legislation that changes the educational requirement for future registered professional nurses licensed in the state. This presentation will review the challenges NY faced and overcame during the 14-year journey as well as outline the new law’s downstream effect on the nursing profession and the public’s health.

Session 4: National Council of State Boards of Nursing Update (Salon CD)

Nancy Spector, PhD, RN, FANN, Director Regulatory Innovations, National Council of State Boards of Nursing

Updates on NCSBN’s initiatives related to nursing education, including our transition to practice courses, our new database for collecting aggregate data on student errors and near misses, our Regulatory Scholars Program, and much more!
## Detailed Conference Schedule
### Thursday, June 7, 2018

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<tr>
<th>Time</th>
<th>Breakout Sessions</th>
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<tr>
<td>2:35p-3:35p</td>
<td><strong>Breakout Sessions</strong>&lt;br&gt;<strong>Session 1: NCLEX The Next Generation (Salon CD)</strong>&lt;br&gt;Phil Dickison, PhD, RN, Chief Officer, Operations and Examinations, National Council State Boards of Nursing (NCSBN)&lt;br&gt;As an integral part of the health care team, nurses face many challenges resulting from rapid changes within the healthcare field. As the demand for nurses at all practice levels increases, entry-level nurses are expected to possess sound clinical judgment skills along with their more experienced colleagues. In this session, the speaker will discuss NCSBN’s continued research on nursing clinical judgment and the associated measurement framework.</td>
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<tr>
<td>3:35p-3:55p</td>
<td><strong>Break, Poster and Exhibits (Foyer)</strong></td>
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### 1:30p-2:30p
**NCSBN Policy**

**A Portrait of Nursing in America: 2018 and Beyond (Salon CD)**

MaryAnn Alexander, PHD, RN

This presentation will explore the changes occurring in the workforce, education and practice and what the implications are for the future of nursing.

### 12:25p-1:25p
**Networking Lunch (Atrium)**

**NCSBN Policy**

**A Portrait of Nursing in America: 2018 and Beyond (Salon CD)**

MaryAnn Alexander, PHD, RN

This presentation will explore the changes occurring in the workforce, education and practice and what the implications are for the future of nursing.

### 2:35p-3:35p
**Breakout Sessions**

**Session 2: KSTAR Remediated Nurses: Who and Where are They? (Salon AB)**

Lisa Mason, MBA, MHA, BSN, RN, NEA-BC, Senior Nursing Director, Children’s Health System of Texas

KSTAR is a recently adopted program by the Texas Board of Nursing (TBON), created to develop a comprehensive and individualized assessment of a nurse’s competency. The program is an alternative method of discipline that utilizes targeted, self-paced education to correct deficiencies and ensure minimum competency.

**Session 3: A Different Perspective: Why Non-Nurse Advocates are Crucial (Salon EF)**

Tina Lear, MHA, Executive Director, Missouri Center for Nursing<br>Jana Bitton, MBA, Director, Oregon Center for Nursing<br>Mary Dickow, MPA, FAAN, Program Director, HealthImpact

This interactive session highlights the benefits to seeking and embracing the input of non-nurses in order to grow, develop, and expand current and new projects, programs, and initiatives within nursing workforce centers and the nursing profession.

### 3:35p-3:55p
**Break, Poster and Exhibits (Foyer)**
### Breakout Sessions

**Session 1: Nurse Licensure Compact: Multistate Licensure for the 21st Century (Salon CD)**

Jim Puente, MS, MJ, CAE, NCSBN Director of Nurse Licensure Compact

Modern health care delivery requires that nursing care, today and in the future, be dynamic and fluid across state boundaries. The solution is the Nurse Licensure Compact (NLC) which increases access to care while maintaining public protection at the state level. Under the NLC, nurses can provide care to patients located across the country without having to obtain additional licenses.

**Session 2: Work-Family Conflict: A Comparative Analysis of Staff, Managerial and Executive Nurses (Salon AB)**

Amanda Raffenaud, Phd, MSHSA, Assistant Professor, Adventist University of Health Sciences

Lynn Unruh, PhD, MSN, RN, Professor, University of Central Florida

Work-family/family-work conflict (WFC/FWC) are role strain issues nurses face as they confront the pressures from competing work-and-family roles. This study assessed work-family/family-work conflict among staff versus executive and managerial nurses. Increased work family conflict can discourage nurses from taking on leadership roles. We will explore strategies to decrease these factors.

**Session 3: Considerations for Improving Workforce Development through Flexible and Responsive Supply Survey Data Reporting (Salon EF)**

Carrie Oliveria, PhD, Associate Specialist for Workforce Research, Hawai‘i State Center for Nursing

This presentation will discuss the factors the Hawai‘i State Center for Nursing considered when revising the structure, content, and dissemination of our 2017 workforce report to maximize the relevance and usefulness of the data to a range of partners across the state.

### Join us for the Forum Fun Reception (Salon CD)

6:00p-8:00p
THE CHANGING FACE OF NURSING IN THE DECADE AHEAD
A Conference Addressing:
  Telehealth
  Employer Realities
  Aging & Diverse Populations
  Growing Impact of APRN Role
  Building Healthy Communities
  Behavioral & Primary Healthcare
  ...and more

Save the Date:
June 12-14, 2019
Brown Palace Hotel
Denver, Colorado
8:10A-9:10A  PLenary Session

Nursing Practice in the Future: Heralding the Way to Health (Salon CD)

Pam Cipriano, PhD, MN, BSN, RN, President, American Nurses Association

As consumer demand and new technologies create new possibilities to deliver services in a digital world, nurses are leading transformational change. Find out how nurses can leverage their power as leaders, advocates, innovators and thoughtful strategists to improve the health of the nation.

9:15A-10:15A  Breakout Sessions

Session 1: Preparing Nurses to Return to the Workforce Using a Virtual Refresher Course (Salon CD)

Susan Deane, EdD, MSN, CNE, Dean of the School of Nursing at SUNY Delhi NY and Education Consultant to the Connecticut League for Nursing

Alicia Zupan, MSN, RN, Associate Professor of Nursing, Capital Community College

Connecticut League for Nursing developed a virtual RN Refresher course to prepare inactive nurses to return to nursing practice in staff positions in hospitals, long-term care facilities, and community. This program provides an overview of an online RN Refresher course using a virtual hospital/patients to assist the returning nurse.

Session 2: Come Write with Me: Creating a Writing Workshop to Develop Novice Authors and Improve Dissemination (Salon AB)

Katherine Finn Davis, PhD, APRN, CPNP, Associate Director for Evidence-Based Practice University of Hawai`i at Māno

Laura Reichhardt, MS, APRN, NP-C, Director, Hawaii Center for Nursing

The Hawai`i State Center for Nursing's statewide Writing Workshop was created to develop novice authors and improve dissemination of evidence-based practice (EBP) projects developed through the Center's EBP Program. This session will discuss common barriers faced by novice authors and strategies to facilitate their development.

Session 3: Nurses on Boards Panel: A National and State Perspective (Salon EF)

Kimberly Harper, MS, RN, CEO, Indiana Center for Nursing

Carol Drennen, MSN, MS, RN, Project Director, Ohio Action Coalition

Andrea Uitti, DNP, RN, Director of Programs and Services, Florida Center for Nursing at UCF

This session will provide an update on the Nurses on Boards initiative including a national perspective from the Nurses On Boards Coalition and an overview of strategies developed to encourage board service among nurses in both Florida and Ohio.

10:15A-10:45A  Refreshment Break and Hotel Checkout (Foyer)
**Breaking News**

**Friday, June 8, 2018**

**Session 1: Using Data to Make the Case for a Nurse Faculty Shortage in Your State (Salon CD)**

Cynthia Bienemy, PhD, RN, Director of Louisiana Center for Nursing, Louisiana Board of Nursing

Budget constraints, an aging faculty, and non-competitive salaries have contributed to the nursing faculty shortage across the country. Data taken from Louisiana’s Nursing Education Capacity Report (2017) was used to acquire funding to explore factors that may be contributing to a looming nurse faculty shortage in Louisiana.

**Session 2: Washington State’s RN Workforce: A Tale of Two Surveys (Salon AB)**

Sofia Aragon, JD, Executive Director, Washington Center for Nursing

Susan Skillman, MS, BA, Deputy Director, Center for Health Workforce Studies, University of Washington

Obtaining survey data, including from RNs, is growing more difficult, especially as multiple state and federal surveys compete for responses. Traditional recruitment methods supplemented with professional marketing can improve response rates. We describe findings from one state’s RN survey and how a combination of recruitment methods contributed to its success.

**Session 3: Nurse Practitioner Scope-of-Practice: Removing Barriers, Revealing Trends (Salon EF)**

Sarah Hexem, JD, Executive Director, Pennsylvania Action Coalition

Full Practice Authority (FPA) legislation requires broad stakeholder engagement and dynamic arguments to address diverse audiences. Evidence continuously supports expanded access to NPs. Meanwhile, no evidence indicates a public health benefit to legislative barriers limiting NP practice. Thus, public health research provides one way to objectively discuss scope-of-practice and move from politics to possibilities.

**11:45a-12:00p Closing Session Summary and Evaluation. (Salon CD)**

**Continuing Education Disclosures to Participants**

Learning Outcome: Inform stakeholders and policy makers who can influence strategies and nursing practice with the goal of improving population health in the United States.

Contact Hours. Participants may earn up to 13.5 contact hours at the 2018 National Forum of State Nursing Workforce Centers. Participants will earn contact hours for attendance at events as designated on the evaluation form. A certificate of attendance will be awarded upon completion of the evaluation form. A link to the form will be provided following the conference.

The National Forum is working with the Ohio League for Nursing to award nursing contact hours for the conference. The Ohio League for Nursing (OBN-006-92) is authorized by the Ohio Board of Nursing as an approver of continuing education.

Conflicts of Interest. No planners or presenters have a conflict of interest related to content presented.
This fall, the National Council of State Boards of Nursing and The National Forum of State Nursing Workforce Centers will conduct the biennial National Nursing Workforce Survey, a comprehensive overview of the U.S. nursing workforce.

For more information visit ncsbn.org/workforce.htm
Susan Hassmiller, PhD, RN, FAAN

Susan Hassmiller, PhD, RN, FAAN, senior adviser for nursing, joined the Robert Wood Johnson Foundation in 1997. In this role, she shapes and leads the Foundation’s nursing strategies in an effort to create a higher quality of care in the United States for people, families and communities. Drawn to the Foundation’s “organizational advocacy for the less fortunate and underserved,” Hassmiller is helping to assure that RWJF’s commitments in nursing have a broad and lasting national impact.

In partnership with AARP, Hassmiller directs the Foundation’s Future of Nursing: Campaign for Action, which seeks to ensure that everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health.

Chuck Underwood, BBA

Underwood is one of the handful of pioneers who created, developed, and popularized the field of generational study. The principles he established over the past quarter-century – from his formal research and front-line work with clients in all industries – are now a permanent part of this discipline. On PBS, he is the host of the national-television series, America’s Generations With Chuck Underwood, the first presentation of America’s living generations in the history of national television. His book is the comprehensive presentation of generational dynamics and business strategies: The Generational Imperative: Understanding Generational Differences in the Workplace, Marketplace, and the Living Room.

Julie Willems Van Dijk, PhD, RN, FAAN

Julie is an Associate Scientist and the Director of the County Health Rankings & Roadmaps and the Robert Wood Johnson Foundation (RWJF) Culture of Health Prize program, a collaboration between RWJF and the University of Wisconsin Population Health Institute. She held prior roles in the program as a community engagement lead and deputy director. Her research interests focus on effective strategies and processes that communities use to advance population health.

Maryann Alexander, PhD, RN, FAAN

Maryann Alexander is Chief Officer, Nursing Regulation for the National Council of State Boards of Nursing (NCSBN) and is Editor in Chief of the Journal of Nursing Regulation. Prior to her role at NCSBN, Dr. Alexander was the executive officer of the Illinois Board of Nursing. She was also an Advanced Practice Registered Nurse and an Assistant Professor at Rush University Medical Center in Chicago. She received her Bachelor of Science in Nursing and Master of Science degrees from Northwestern University. Her PhD is in Nursing with an emphasis in Health Policy from the University of Illinois at Chicago. She has authored articles and book chapters; won several national research awards; and has given numerous presentations nationally and internationally.

Pamela Cipriano, PhD, RN

The 35th president of ANA, Dr. Cipriano holds a doctorate in executive nursing administration and has extensive experience as an executive in academic medical centers.

A distinguished nursing leader, Dr. Cipriano has held executive positions in health care systems, academia and national professional organizations in her career. In 2015, she was named one of the “Top 100 People in Healthcare” and one of the “Top 25 Women in Healthcare,” both by Modern Healthcare magazine.

Dr. Cipriano is known nationally as a strong advocate for health care quality, and has served on a number of boards and committees for high-profile organizations, including the National Quality Forum and the Joint Commission. Dr. Cipriano was the 2010-11 Distinguished Nurse Scholar-in-Residence at the Institute of Medicine.

Linda Taylor, PhD, Director of Undergraduate Studies, Northern Illinois University
Luis Flores, Baccalaureate Student Northern Illinois University

Utah Nursing Consortium and Utah Nursing Workforce Information Center Partnership for Policy Change
Teresa Garrett, DNP RN PHNA-BC, Utah Nursing Consortium
Clark Ruttinger, MPA MBA, Utah Medical Education Council

Implementing Successful Public Health Academic Practice Partnerships
Robbin Hannon, MSN, RN, Illinois Public Health Nursing Academic Practice Partnership workgroup
Linda B. Roberts, MSN, RN, Illinois Public Health Nursing Academic Practice Partnership workgroup
Laura Sztuba, MSN Illinois Public Health Nursing Academic Practice Partnership workgroup

The Journey of Internationally Educated Nurses (IENs) as They Seek Licensure in the State of Illinois.
Frances M. LaMonica, MS, RN, Chicago Bilingual Nurse Consortium
Paula Schipiour, MSN, RN, Chicago Bilingual Nurse Consortium
There’s a smarter way to manage clinical education

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President-elect: Sofia Aragon, Washington Center for Nursing – sofiaa@wcnursing.org
Secretary/Treasurer: Casey Blumenthal,
Montana Center to Advance Health through Nursing – casey.blumenthal@mtha.org
Director-at-Large: Rebecca Wheeler, Georgia Nursing Leadership Coalition – ganursingcoalition@gmail.com
Director-at-Large: Laura Reichhardt, Hawaii Center for Nursing – lrnr@hawaii.edu
Administrative Manager: Carole Stacy, Consultant – CaroleStacy7@gmail.com

National Forum of State Nursing Workforce Centers: 2018 Planning Committee

Molly Fiels, LPN, Minnesota Center for Nursing
Kimberly Harper, MS, RN, Indiana Center for Nursing
Laura Hudson, MSN, RN, Iowa Center for Nursing Workforce
Tina Lear, MHA Executive Director, Missouri Center for Nursing
Jane Mahowald, MA, RN, Ohio Center for Nursing
Emily Mantle, MBA, Missouri Center for Nursing
Barbara Nichols, MS, RN, Wisconsin Center for Nursing
Linda B Roberts, MSN, RN, Illinois Nursing Workforce Center
Linda Young, MSN, RN, South Dakota Center for Nursing Workforce
Carole Stacy, MSN, MA, RN Consultant & Administrator, National Forum of State Nursing Workforce Centers